

## Rick Kramer

I believe healthy organizations are cornerstones of our communities and economy. I've dedicated my career – which spans more than 30 years – to helping organizations improve their performance and become more vibrant and vital places to work.

Working with my colleagues at ORG, we've developed a unique set of field-tested, adaptable, and highly successful approaches to help people work better together, set a clear direction and goals, and then achieve those goals.

As president of ORG, I'm proud of the associates that have chosen to join our firm, and the work we've done together to help the people and organizations we serve improve their performance. For me, it's the partnerships we've been able to develop with the leaders and teams we've worked with that gives me the most satisfaction. The trust they put in us, and their willingness to take risks and learn, is what allows us and them to be successful.

I'm also proud of our long-term involvement with community groups, and the time and expertise we've donated to support local non-profits and public agencies to improve their ability to make a difference in the lives of the people they serve. I hold a Master of Arts in Applied Behavioral Sciences from the Leadership Institute of Spokane at Whitworth College, and a Bachelor of Arts from The Evergreen State College.

My interests include playing and recording blues guitar, hot yoga, sailing and kayaking, and learning to be a good husband and father.

